CA24N SM -Z 228



# Personnel Problems?

- □ high turnover
- □ absenteeism
- □ low productivity
- □ limited work skills
- unreliability

We have Special Services for Employers



Rehabilitation Branch

#### Who are we?

Vocational Rehabilitation Services is what we're called. We operate a government-funded program which trains and finds employment for disabled persons in Ontario.

## Who are our clients?

Our clients come from a wide variety of occupational backgrounds-trade, professional and/or business.

Their work experience, management skills and income levels vary and are representative of the work force in general.

Most have overcome or are learning to live with physical, mental or emotional disabilities resulting from accidents, illnesses or birth defects.

## What do we do for our clients?

For them we provide:

- medical, social and vocational evaluation
- testing and counselling for interests and abilities
- vocational and/or academic training
- restoration services (e.g. artificial limbs, special surgery)
- job preparation and placement
- tools and uniforms required for certain occupations
- job follow-up counselling and services

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# What can we do for you?

# For you we:

- match the skills and abilities of job applicants to your job requirements
- refer to you only pre-screened job applicants
- provide reliable information about job applicants
- advise on job tailoring
- offer a trial work period at no wage cost to you
- provide you with financial assistance for any required on-the-job training
- provide follow-up services to ensure the on-going suitability of a new employee.

# Is employment important to our clients?

Yes, very, and when carefully and suitably placed they've proven to have the following work assets:

- low turnover
- low absenteeism
- low accident rate
- high productivity
- dependability, reliability
- loyalty to their employer

This program has already found excellent employees for many Ontario employers. And, simultaneously, has found satisfying jobs for thousands of disabled men and women throughout the province. These people are now leading productive, meaningful lives. Many others are waiting to prove to you that they too are assets.



# Contact us for help

For any information about our program, contact your nearest District Office, Ministry of Community and Social Services:

#### Southern Ontario

Barrie

5th Floor, Civic Square Tower, 70 Collier St., Box 910, Barrie, Ont. L4M 4Z2

Belleville

14 Bridge St. W. Belleville, Ont. K8N 5B5

Brampton

20 Nelson St. W., Ste. 201 Brampton, Ont. L6X 1B9

Cornwall

132 Second St. E., Box 1358 Cornwall, Ont. K6H 5V4

Hamilton

100 Main St. E., 39-40th Fl. Hamilton, Ont. L8N 3N9

Kingston

1055 Princess St., Box 970 Kingston, Ont. K7L 4Y3

Lindsay

322 Kent St. W. Lindsay, Ont. K9V 4S9

London

495 Richmond St. London, Ont. N5W 2Z7

Ottawa

2197 E. Riverside Dr., #201 Ottawa, Ont. K1H 7X3

St. Catharines

110 James St., Box 176 St. Catharines, Ont. L2R 6S4

Waterloo

75 King St. S., 5th Floor Waterloo, Ont. N2J 1P2

#### Windsor

2090 Wyandotte St. E. Windsor, Ont. N9A 3H5

Metro Toronto

110 Eglinton Ave. W., 5th Fl. Toronto, Ont. M4R 1A3

### Northern Ontario

#### Keewatin

104 Government Rd. Box 429 Keewatin, Ont. POX 1C0

Kirkland Lake

8 Hudson Bay Ave., Box 398 Kirkland Lake, Ont.P2N 2J1

North Bay

222 McIntyre St. W. Ste. 408 North Bay, Ont. P1B 2Y8

Sault Ste. Marie

123 March St., #304 Box 68 Sault Ste. Marie, Ont. P6A 5L2

Sudbury

127 Cedar, 3rd fl. Sudbury, Ont. P3E 4S6

Thunder Bay

1200 Walsh St. W. Thunder Bay, Ont. P7E 4X4

#### Rehabilitation Branch

Ministry of Community and Social Services Hepburn Block, Queen's Park Toronto, Ont. M7A 1E9

Ontario

Ministry of Community and Social Services Hon. James Taylor, Q.C. Minister Miss D. Crittenden Deputy Minister